

## Company Safety Policy

Seymour Pacific Developments Ltd. And Broadstreet Properties Ltd. are committed to the protection and safety of all of its resources.

In fulfilling this commitment to protect both people and property, management will provide and maintain a safe work environment that meets industry standards and complies with legislative requirements. The company is dedicated to the prevention of hazards that may result in property damage, accidents and/or personal injury/illness.

All employees will be equally responsible for minimizing accidents within our facilities and at all job sites. Safe work practices and procedures will be clearly defined in the Safety Manual for all employees to refer to.

Accidental loss will be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors and employees.

Management will comply with company safety requirements as they relate to planning, operation and maintenance of job site facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

Management will organize monitoring, auditing, and reporting mechanisms that will work to evaluate the effectiveness of the safety program on a regular basis.

Management recognized that all workers have the right to work in a safe and healthy environment, consistent with the Occupational Health & Safety Act, The Regulations for Construction Projects and any other applicable legislation.

The safety program applies to all personnel employed by Seymour Pacific Developments Ltd., Broadstreet Properties Ltd., its subcontractors, and suppliers.

The company's philosophy is to create and maintain a safe and healthy work environment.

Note: The safety information in this policy does not take precedence over Occupational Health & Safety (OH&S) Regulations. All employees should be familiar with the OH&S. Act and Regulations as they pertain to Seymour Pacific Developments Ltd., Broadstreet Properties Ltd., themselves, and other workers.

*Kris Mailman*  
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CEO Signature

June 23, 2015  
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Date